EXHIBIT R















Dan Minnick

Senior Vice President of Software Engineering

DISH Network

Rensselaer Polytechnic Institute

Castle Rock, Colorado, United States • Contact info 99 connections

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Verifications

Workplace

Dan has verified their workplace as DISH Network 5 years ago.

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About

24 years ago I made the best decision of my career, joining the Dish team. I've had the opportunity to help create industry leading products and work with the best and brightest folks in our industry. I started as a Senior Software engineer and am now responsible for 500 engineers and technicians. My organization is responsible for...

Activity

113 followers

Dan Minnick commented on a post • 10mo

Good to have you back!

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Experience



DISH Network

Full-time · 26 yrs 9 mos Englewood, CO

Senior Vice President of Software Engineering

Apr 2016 - Present · 7 yrs 5 mos

Vice President of Software Engineering

Sep 2001 - Apr 2016 · 14 yrs 8 mos

Director of Software Development

Mar 1999 - Sep 2001 · 2 yrs #:1697

Show all 5 experiences →

Education



Rensselaer Polytechnic Institute

Master of Science - MS Electrical Engineering, Control Systems 1983 - 1986



Montana Technological University

Bachelor of Science - BS Mining Engineering, Mining and Mineral Engineering

1980 - 1983

Skills

Engineering

1 endorsement

Leadership

Engineering Management

Show all 5 skills →

Interests

Top Voices Companies



W. Erik Carlson 🛅 · 3rd

President & Chief Executive Officer at DISH Network 18,371 followers

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Dan Minnick

Senior Vice President of Software Engineering Castle Rock, Colorado, United States 113 followers • 99 connections



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- DISH Network
- Rensselaer Polytechnic Institute

About

24 years ago I made the best decision of my career, joining the Dish team. I've had the opportunity to help create industry leading products and work with the best and brightest folks in our industry. I started as a Senior Software engineer and am now responsible for 500 engineers and technicians. My organization is responsible for developing and maintaining the software for the Dish award winning set top boxes, the systems that support them, the Dish entertainment website, Dish Anywhere, a superb test organization with engineers in the US, Ukraine and India.





Hello friends, co-workers, and colleagues, I have news for you. A few weeks ago I submitted my resignation from Dish. My last day at Dish was...

Liked by Dan Minnick

As we head into 2023, I want to say thank you for a wonderful year (especially to our DISH Network team members)! I couldn't be prouder of how we've...

Liked by Dan Minnick

A workplace is only as good as the people in it. Being named a Best Place to Work in our home state of Colorado is terrific news and a testament to...

Liked by Dan Minnick

Join now to see all activity





DISH Network

26 years 10 months

Senior Vice President of Software Engineering

Apr 2016 - Present · 7 years 6 months Englewood, CO

Vice President of Software Engineering

Sep 2001 - Apr 2016 · 14 years 8 months Englewood, CO

Director of Software Development

Mar 1999 - Sep 2001 · 2 years 7 months Englewood, CO

Software Engineering Manager

Feb 1998 - Mar 1999 · 1 year 2 months Englewood, CO

Senior Software Engineer

Dec 1996 - Feb 1998 · 1 year 3 months Englewood, CO

Education





1983 - 1986

Montana Tech

Bachelor of Science - BS Mining Engineering · Mining and Mineral Engineering 1980 - 1983

More activity by Dan

For the fifth year in a row, J.D. Power has awarded DISH Network #1 in Customer Satisfaction—an incredible achievement! To DISH team members, thank...

Liked by Dan Minnick





Liked by Dan Minnick

Congratulations to Sam Eber, Meg McKenzie Feist, Stuart Kroonenberg, CPA, Tim Meyer, Kris Reese, Robert White and Tosha Zeitlin on their promotions...

Liked by Dan Minnick

Here's to John Swieringa on being named President and Chief Operating Officer, Wireless. He's seized opportunity -- and delivered -- throughout his...

Liked by Dan Minnick

Shout out to Santa's little (DISH Network) helpers for bringing extra cheer to the most wonderful time of the year. Ten DISH elves across a variety...

Liked by Dan Minnick





Watch Santa's little (DISH) helpers build the DISH Holiday App for all to enjoy! Happy Holidays!

Liked by Dan Minnick

Way to go team!!

Liked by Dan Minnick

I am so excited to share that Liberty Latin America and América Móvil have agreed to combine VTR with Claro in Chile– in a joint venture that will be...

Liked by Dan Minnick

So excited to showcase our new spot with David Bromstad from HGTV. Pick your favorites from My Lottery Dream Home with On Demand from DISH. Thanks to...





After 8 years at Dish Network, I am proud and honored to have worked with some of the most amazing, talented, and hardest working group of people I...

Liked by Dan Minnick

View Dan's full profile

See who you know in common

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Contact Dan directly

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Fastly CDN | Meet Rising Customer Demands

Ad Fastly

People also viewed

Terry Pattison







Suresh Somasundaram

SVP, Software Engineering - Sling TV

Denver Metropolitan Area



Mark Templeman

Engineering Director at DISH Network

Denver Metropolitan Area

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Gregg Martch

--

Englewood, CO

Connect

Mukaddim Pathan

Director of Enterprise Architecture, Technology & Strategy - DISH Technologies

Englewood, CO

Connect

Paddy Rao

SVP, Technology and Strategy at DISH Network

San Francisco Bay Area

Connect

Suhas Venkatachala

RF/ Wireless Engineer

Englewood, CO

Connect

Eric Hieb

Principal Hardware Engineer at Dish Network

Englewood, CO



2

carray crycii

co - founder at Dish Network

Littleton, CO

Connect

Media Johnsen

Senior Technology Transformation Manager - Wireless Technology Development (5G/ORAN)

Denver, CO

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vp software at echostar

Littleton, CO

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Enjoyed fun career as Subject Matter Expert in communications, efficiency, & productivity via standards & shared effort.

Venice, FL

Dan Minnick

Executive Vice President at Right Choice Mortgage

Lake Forest, CA

Dan Minnick

D9 Technologies is a Full Service Provider specializing in mid-market organizations





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Dan Minnick

Senior Vice President of Software Engineering

Senior Vice President of Software Engineering at DISH Network

Rensselaer Polytechnic Institute

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Community Guidelines

Language